

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Upper Middle School Media Center
375 Burnt Hill Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, May 23, 2023
7:00 p.m. Executive Session
7:30 p.m. Public Session

Call to Order – By Board President Spence-Wallace at 7:03 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 4, 2023 and May 19, 2023. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Martin Carlson – Present
Michelle Dowling – Present
Joanna Filak – Present
Victoria Franco-Herman – Present
Christina Harris – Absent

Dr. Zelda Spence-Wallace – Present
Maria Spina – Present
Patrick Todd – Present
Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Gary L. Ottmann, Interim School Business Administrator/Board Secretary

EXECUTIVE SESSION

A motion was made by Ms. Franco-Herman and seconded by Mr. Todd to approve the following resolution to convene in Executive Session at 7:04 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy

- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:32 p.m.

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT – There was no report given.

SUPERINTENDENT'S REPORT / PRESENTATIONS

Ms. McLoughlin, reported that a high school student earned a rare gold medal at the US Science Olympiad, and Latin IV honor students have just collaboratively published a book about Thomas Aquinas. As May is mental health month, the Montgomery High School faculty introduced a mental health focus into curricular areas. The 5th and 6th grade chorus was held at MPAC last night, and the Upper Middle School girls' lacrosse team won the league championship against Hillsborough. There has been a review of the year in safety and security. On an ongoing basis, the district looks to improve its safety and security procedures and protocols. Safety and Security enhancements are important. Grant funds were used to offset the cost of the 3M film in the district. There are going to be several security hires for FY 24, and there will be camera upgrades. Schools will be closed Friday, May 26th and Tuesday May 30th.

- Montgomery High School Science Olympiad Presentation – Ms. Heather Pino-Beattie, Montgomery High School Principal, and Mr. Jason Sullivan, (Science Supervisor for Grades 9 – 12), recognized the Science Olympiad team and their accomplishments. Members of the team gave a presentation on their devices.

ACTION AGENDA ITEMS PUBLIC COMMENT

Ms. Ghani, Skillman resident, is the mother of three girls attending Montgomery. She thanked Dr. Spence-Wallace and the board for listening and giving students off for the Eid al-Fitr Holiday.

Ms. Zayova, Montgomery resident, would like to address agenda item 1.2. With respect to the policies on the agenda for second reading, she would like to know what changes were made. She had previously requested that the changes would be redlined. Secondly, agenda item 2.7 for textbook approval, she would like to know what is being replaced, what is the value of the new book and what goals does it align with. Finally, for agenda item 2.9, for the approval of consultants, why do we need all these doctors and what budget does it come from? Are there approvals from parents prior to evaluations?

Ms. Pfeffer, Skillman resident, thanked the board for changing the calendar to include a day off for the Muslim community for their holiday.

Ms. Ahmed, Belle Mead resident, stated she has two kids in the district. She too thanked the board for Eid al-Fitr now being considered a district holiday. This allows the holiday to be shared by others and enables their children to celebrate with their families.

Dr. Spence-Wallace and Ms. McLoughlin addressed the questions and concerns from the public.

Ms. Wolecka-Jernigan reviewed the changes that were made to policies under 1.2 per Strauss Esmay.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- MTEA Report – Mr. Dolan, President of the MTEA, congratulated the Science Olympiad team. It's also good to hear about the security updates to keep everyone safe. We are nearing the end of the school year, which is a time when things get busy trying to close everything out. A lot of things are planned at the buildings including Field Day. He publically thanked and acknowledged the PTAs and their work, especially with it being Teacher Appreciation Week. Mr. Dolan highlighted the last MTEA event for the school year, and the Equity Committee is having a pride celebration on June 10th. Lastly, Monday is Memorial Day, and he would like to take a few moments to think of the members of our armed services who made the ultimate sacrifice for our country.
- Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) – There was no report given.

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI) – Dr. Spence-Wallace reported that the meeting was held on May 10th. A board member submitted nine questions approximately six weeks ago. The committee has worked collaboratively to answer the questions. She and Mr. Pappa are creating something similar to a FAQ for board members and the annual board member orientation. "Summer Bird Blue" is a choice book for 10th grade classes. It's a new novel and placed on our action agenda item. It is highly rated and has a diverse text. Next, the committee talked about kindergarten curriculum, and they will review what resources to utilize. They will explore phonics, and there will be a robust literacy block for full-day kindergarten. NJSLA testing schedule was presented and was from May 8th through May 23rd for grades three through eleven. Finally, the

school counselors and Ms. Corie Gaylord, Director of Student Academic and Counseling Services, along with the Montgomery and Rocky Hill Municipal Alliance facilitated a mental health symposium on Monday, May 15th.

Ms. Filak discussed the confusion of how books are selected. She noted that the board doesn't select them. They just approve them.

Ms. Dowling wanted to clarify that the ACI committee was looking to enhance the phonics program.

Equity Committee (EC) – Ms. Spina stated the report was provided at the last board meeting.

Operations, Facilities and Finance Committee (OFF) – Mr. Todd reported that the committee met on May 19th. The first topic of discussion dealt with medical insurance and the rollout for open enrollment. Brown and Brown provided sessions on the switch to the SHIF and will include three in-person sessions. A local services agreement with the Princeton BOE was discussed. The Montgomery BOE will perform maintenance and services on their district's buses. Montgomery buses will take precedent with respect to repair, and the mechanics are aware of this. There will be no additional pay for these services. The committee also reviewed the renewal contract with Maschios FY 24. Some members met with Maschios earlier in the week and recommend that the district stay in the National School Lunch Program. They also offered a guarantee of \$150K, which is less than the current guarantee due to the participation rates. Maschios will also be changing the Food Services Director for next year. The committee also discussed the deficit balances for food services. Parents will need to be contacted to make sure there are no issues at home and has resulted in \$7K in collections. In Genesis next year, there will be an acknowledgement form for parents on how Payschools works, and a new system will be instituted next year so that parents are made aware if their balances are in arrears. This will be spearheaded by Maschios. Mr. Ottmann also reviewed various facility projects that are going on throughout the district. The town would also like to install a couple of pickleball courts and is asking the BOE to split the cost, which will be around \$25K. The cost for the town and Board of Education will be \$12,500 each. Additional parking may be needed. Therefore, more discussions will take place. The work at the Early Childhood Center building is around 50% complete.

Policy and Communications Committee (PCC) – Ms. Spina noted that she gave her presentation at the last board meeting, and they have not met since.

Human Resource Committee (HRC) – Ms. Franco-Herman reported that the committee met on May 16th. It was a short meeting but dealt mostly with the confidential Personnel agenda.

Officers' Report – Dr. Spence-Wallace stated the Officer's Report will be presented at the next public board meeting in June.

APPROVAL OF MINUTES

Ms. Franco-Herman motioned to approve the following minutes, and it was seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

1. April 25, 2023 Executive Session Meeting
2. April 25, 2023 Business Meeting

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|----------------|-------------------------------|
| 3. May 9, 2023 | Executive Session Meeting |
| 4. May 9, 2023 | Workshop and Business Meeting |

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 5/17/23 from G. Zayova regarding OPRA – ACI 5/4
2. Email dated 5/17/23 from G. Zayova regarding Curriculum & Instruction Committee (ACI) Meeting

NEW BUSINESS FROM BOARD/PUBLIC

Mr. Thakur, Skillman resident, was a member of the 2022 graduating class and spoke at a meeting last year against the new Health and PE curriculum. Those in favor have promoted moving forward with required readings, which promote a false gender education. Gender ideology is false, and people are not trapped in the wrong body. The district needs to support those with gender euphoria. He would like board members who support this curriculum to reconsider their position.

Mr. Buschemi, Skillman resident, stated that at the last meeting he expressed his concern with transgenderism for students in their early teens. He is skeptical, but people who are different than us should be respected even if we disagree with their lifestyles. Sexual lifestyles should be addressed by students when they are old enough to do so. Many choices made by teenagers are wrong. Such issues should be discussed at home and not at school. Some students may be brainwashed and later regret the choices they made. Parents need to have a voice.

Ms. Zheng, Skillman resident, expressed her appreciation to Ms. Filak for her commitment to our community. She disagrees with the thought that she should resign. She is an elected representative and appreciates her efforts to support the parents.

Ms. Newman, Skillman resident, stated the real danger to our students today is guns and not the books you choose or sexual lifestyle you choose. She is grateful that New Jersey has some of the strictest gun laws in the nation. She is happy Montgomery is dealing with security upgrades and not with the Drag Time Story Hour. She had sent the board a list of questions but still hasn't heard back from them.

Mr. Specht, Belle Mead resident, is excited to see the success of the Science Olympiad team. This is why we are here, and we can see the commitment of the staff. He doesn't understand why we're still talking about the Drag Time Story Hour. Parents chose to send their kids to the event. He believes Montgomery is coming to a crossroads with what we want to do in our schools. Should there be culture war or should we be concerned with the success of its students. The community should focus on the results of the schools. He would love to hear the comments about the FAQs from the ACI committee.

Ms. Yang, Skillman resident, graduated from Montgomery in 2022 and has completed her first year of college. She is satisfied with her education, and it prepared her for the next level of her education. She wanted to discuss how the books are selected. She is concerned with who gets to determine what are negative emotions. Montgomery needs to have the perspective to engage in difficult conversations.

Ms. Conners, Montgomery resident, is a 2022 graduate of Montgomery and just finished her first year at Gettysburg College. She discussed the restructuring of Montgomery's curriculum to include diverse and inclusive learning materials across a variety of religions and ethnicities. Students should be able to decide for themselves what they agree with. These decisions can be made from the students' own experiences and beliefs.

Ms. Church, Skillman resident, stated that at a previous board meeting a member of the board was asked to resign and did not receive support from her colleagues or any corrections to the false statements made against her. In fact, the Board President was seen embracing this community member after the meeting. She believes the Board President should apologize to members of the community who she interrupted when they were discussing individuals, which is not prohibited according to the board attorney. She would also like to see the board become more fiscally responsible and transparent with such situations like the South Africa trip.

Ms. Pfeffer, Skillman resident, emphasized how important it is for learning through play, specifically for the full-day kindergarten program. Kindergarten should be ready for each child, not the other way around. If a student is forced to read, they will learn but won't enjoy it. We also need to remember, with respect to test scores, that learning was interrupted for over a year.

Ms. Ahmed, Belle Mead resident, thanked the staff for their service in making Montgomery a safe and inclusive place for all students.

Mr. Horn, Skillman resident, reviewed the 2021-2022 New Jersey School Performance data. He also discussed the gender statistics for teachers and students and the number of incidents for the district. One incident is too many.

A Skillman resident stated that school safety and mass shootings are an important issue. As far as the selection of the books, he was not able to get a copy of the book to review with his kids prior to its use. He doesn't understand the secrecy involved. This community member stated that he also provided a tutor for his child on his own dime. The school said he was at his grade level for reading when in fact he wasn't.

Ms. Murphy, a LMS teacher, stated she is representing the MTEA tonight as its vice president. She discussed the challenges involved with teaching. It takes expertise and experience to deal with any issues that may arise within the classroom. Students also see that the district allows them the chance to offer their opinions with such items as having off for Eid al-Fitr. Students are encouraged to keep sharing what is important to them.

Ms. Barbarasch, a VES teacher, has taught here for ten years. She has seen the school build a strong community where students and loved ones see themselves represented in different ways through diverse discussions. There are many celebrations for various cultures such as Native American Heritage Month and Black History Month. Families continue to participate in events that benefit the community. She thanked the board and community for the support they receive.

A Belle Mead resident stated it was upsetting to see the way people come up to podium and speak so disrespectfully about others, especially the board members who are their neighbors and serve as volunteers. We should be setting an example for our kids on how to act. With respect to harassment, it's very unlikely that the stats reflect incidents of bullying that may occur on the playground because

incidents may not be reported. She noted that not accepting those who may differ from us could cause irreparable damage.

A Belle Mead resident stated we need to keep talking about diversity and inclusion. This includes board members. This is why it is important to have Ms. Filak and Ms. Wolecka-Jernigan on the board to make sure all voices are heard. She believes lifestyle choices should be discussed with parents not teachers.

Ms. Zayova, Belle Mead resident, stated that she found out that principals and board members were using their personal email addresses for school business. According to policy, she is allowed to request those emails as well. However, she was told that they were not in possession of them and that they were deleted. Therefore, she would like to know what is going to be done about that.

Ms. Rab, Skillman resident, stated she is a junior at MHS. She has never been advised by any teacher or staff member on how she should identify. Her school environment has included nothing but love, support and mutual respect. Now is the time for unity not disunity. She thanked the administration and all staff members for creating an amazing, respectful environment.

A Skillman resident, stated that it is her personal belief that just because your child reads a book about a gay young child will not make them gay. She is grateful to live in a district that has a compassionate education for all children.

Ms. Mannion, a UMS teacher, spoke about her experience being the co-chair of the Instructional Strategies Committee for the UMS Strategic Learning Team. They take into account district initiatives and the students they serve. They use Google Classroom, which has seen increased student self-sufficiency and functioning skills. She is grateful for district leadership.

Ms. Jones, a MHS teacher, has been with the district for over 25 years. She stated she's proud of the MHS student who came up to speak tonight. That shows that MHS is impressive. She discussed the important events that occur at the high school throughout the year in all subjects and clubs.

Mr. Hackel, an OHES teacher, shared the great things that are happening at OHES under the leadership of Mr. Van Hise and Ms. Caudill.

Dr. Spence-Wallace noted that with respect to South Africa, Ms. McLoughlin engaged in discussions with the County Executive Superintendent, Mr. Jenks, about asking for and receiving approval for the trip. The travel to South Africa was subsequently approved by the board.

Ms. McLoughlin addressed the questions and concerns from the community.

ACTION AGENDA

Ms. Franco-Herman motioned items 1.1 through 4.2 seconded by Ms. Spina. Ms. Filak and Ms. Wolecka-Jernigan voted against agenda item 1.1c, Case #246367_LMS_04022023, and Mr. Carlson voted against agenda item 2.7. Upon call of the roll, the motion carried.

1.0 ADMINISTRATIVE

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy Second Reading - Accept and adopt the following policies following a second reading:

5305	Health Services Personnel
5308	Student Health Records
5308R	Student Health Records
5310	Health Services
5310R	Health Services

2.0 CURRICULUM & INSTRUCTION

2.1 District 2023-2024 Fiscal Impact Report - Approve the 2023-2024 Fiscal Impact Report that is a component of our District Teacher Mentoring Program for Provisional Teachers.

2.2 S.O.A.R Summer Program, Pre-K – Grade 12 – Approve the 2023 SOAR Summer Program. This program will run from June 26, 2023 – July 29, 2023.

2.3 Charlotte Danielson Teacher Evaluation Model – Approve the Charlotte Danielson Teacher Evaluation Model utilizing Frontline as per ACHIEVENJ mandate for the 2023-2024 school year.

2.4 The Marshall Principal Evaluation Rubrics – Approve The Marshall Principal Evaluation Rubrics for the 2023-2024 school year for administrator evaluations.

2.5 Professional Development School Network (PDSN) Partnership Agreement – Approve the agreement between Montgomery Township School District and The College of New Jersey's Professional Development School Network for the 2023-2024 school year at a cost of \$3,447.00.

2.6 The Social Institute Partnership Agreement – Approve the agreement between Montgomery Township School District and The Social Institute for the 2023-2024 school year at a cost of \$15,800.00. \$5,400.00 will be funded through ESEA Title IV funds.

2.7 Textbook Approval – 2023-2024 - Approve the following textbook:

Title	Course
Summer Bird Blue	10 th Grade English Replacement and 10 th Grade CP

2.8 Consultant Approvals 2022-2023 – Approve the following consultants for the 2022-2023 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Stephanie Van Huss	Provide two (2) days of professional development for MHS staff to train on how to integrate theater arts and environmental science. To be completed on May 31, 2023	\$1,500.00 <i>To be funded by ESEA FY23 Title II</i>

2.9 Consultant Approvals: 2023-2024 - Approve the following consultants for the 2023-2024 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Behavior Therapy Associates	Behavioral Consults/Evaluations: Dr. Steven Gordon Dr. Michael Selbst, BCBA-D Dr. Debra Salzman Dr. Erik Dranoff Dr. Rory Panter Mr. Hongmaire Martinez Dr. Rebecca Schulman, BCBA-D Dr. Bianca Coleman, BCBA-D Dr. Ashley Zultanky Dr. Briana Ostrosky, BCBA-D Elizabeth Callahan, BCBA Kathrine Wiedemann, BCBA Psychoeducational Evaluation Neuropsychological Evaluation Functional Behavior Assessment	\$320.00/hour \$320.00/hour \$320.00/hour \$320.00/hour \$320.00/hour \$300.00/hour \$320.00/hour \$260.00/hour \$240.00/hour \$200.00/hour \$200.00/hour \$200.00/hour \$4900.00/eval \$5500.00/eval \$3800-\$5000
Brain Health Neuropsychology	Comprehensive Neuropsychological Evaluation Single School Based Observation-Additional	\$5500.00/eval \$500.00/hour
Brett DiNovi & Associates LLC	Clinical Associates Consultation Services Behavioral Consultant Services	\$57.50/hour \$130.00/hour
Eden Autism Services, Inc.	BCBA Consultation Behavior Specialist (supervised by BCBA) Home Based Behavior Servc - BCBA Home Based Behavior Servc - Behavior Specialist Speech/Language Consult Services Speech/Language Therapy Function Behavior Assessment (FBA) Occupational Therapy Evaluation Social Skills Assessment Speech/Language Evaluation	\$170.00/hour \$105.00/hour \$170.00/hour \$105.00/hour \$170.00/hour \$125.00/hour \$1850.00/eval \$950.00/eval \$1800.00/eval \$900.00/eval

	Workshops/Professional Development Full Day Half Day	\$1350.00/day \$700.00 or \$325/hour
Gold Psychological Services	Psychological Evaluation	\$750.00/eval
Graham Behavior Services, LLC	BCBA Consultation Behavior Therapist or 1:1 Paraprofessional Teacher/Classroom Consultation Focused Classroom Consult/BCBA Staff Training Focused Classroom Consult/BCBA Staff Training Multiple BCBA Staff Training Professional Development - 1 hour Functional Behavior Assessment (FBA) + Plan IEP Attendance - 1 1/2 hour meeting ABA Program Consultation	\$150.00/hour \$75.00/hour \$150.00/hour \$130.00/hour \$125.00/hour \$135.00/hour \$300.00 \$2250.00/eval \$250.00/each \$150.00/hour
Handle With Care Behavior Management System Inc.	Crisis Intervention & Behavior Management Full Certification Program-3 day initial training Verbal Program-1 day Physical Program-1 day Re-Certification Program-1 day	\$1525.00/each \$500.00/each \$500.00/each \$525.00/each
Henwood, Lynne	Virtual Workshops/Meetings; report writing; program development & evaluation Full day in person meetings/presentation/observations	\$250.00/hour \$1500.00/day
Homecare Therapies dba Horizon Healthcare Staffing	Registered Nurse-School Health Office Certified School Nurse - School Health Office 1:1 Skilled Registered Nurse (RN) 1:1 Enhanced RN for Medically Fragile Students 1:1 Skilled License Practical Nurse (LPN) 1:1 Enhanced LPN for Medically Fragile Students Student Transport Only (2 hr minimum) RN-Overnight Trips 7:30 am - lights out RN-Overnight Trips lights out - 7:30 am Physical/Speech/Occupational Therapy	\$60.00/hour \$80.00/hour \$76.00/hour \$80.00/hour \$60.00/hour \$65.00/hour \$85.00/hour \$68.00/hour \$10.00/hour \$120.00/hour
Learning Tree Multicultural/Multilingual Evaluation & Consulting, Inc.	Bilingual Spanish CST Evaluations Bilingual CST Evaluations -other languages CST Meeting Interpretation	\$800.00/eval \$850.00/eval \$120.00/hour

Morris Psychological Group	Neuropsychological Testing Evaluation (Full) Neuropsychological Testing/evaluation-Additional Hours Extensive Record Review On-Site Observation On-Site Travel Fee	\$4000.00/eval \$400.00/hour \$400.00/hour \$400.00/hour \$200.00
Morris-Union Jointure Commission	Occupational Therapy Physical Therapy Speech/Language Services Adaptive Physical Education Supervisor of Behavior Services Home Program Teacher Home Program Teacher Assistant Home Program Support Assistant ----- Basic Transition Assessment Basic Transition Assessment (package of 3) Advanced Transition Assessment Advanced Transition Assessment (package of 3) Advanced & Community Assessment Advanced & Community Assessment (package of 3) Transition Program Evaluation Teacher Assistant Job Sampling/Coaching Teacher Job Sampling/Coaching Transition Coordinator Job Sampling/Coaching	\$265.00/hour \$295.00/hour \$315.00/hour \$255.00/hour \$290.00/hour \$225.00/hour \$205.00/hour \$180.00/hour ----- \$825.00 \$2,320.00 \$2,225.00 \$6,325.00 \$3,010.00 \$8,565.00 \$2,165.00 \$115.00/hour \$125.00/hour \$140.00/hour
NJ Commission for the Blind and Visually Impaired	Education Services for Students: Level 1 (up to 8 visits/school year) Level 2 (up to 30 lessons/school year) Level 3 (2-3 lessons/week/school year) Level 4 (4 lessons/week/school year)	\$2,200.00/year \$5,250.00/year \$14,600.00/year \$16,590.00/year
Rethink Autism, Inc.	Rethink Platform District Licenses training included	\$34,425.00
Ro Health, LLC 4 hour min	Licensed Practical Nurse (LPN) -1:1 LPN w/multiple students Transportation LPN Registered Nurse (RN) Transportation RN Physical Therapist, Occupational Therapist Speech/Language Pathologist Paraeducator/ISA Board Certified Behavior Analyst Registered Behavior Tech School Psychologist	\$45.00/hour \$45.00/hour \$60.00/hour \$55.00/hour \$80.00/hour \$95.00/hour \$100-\$110/hour \$40.00/hour \$120.00/hour \$55.00/hour \$80.00/hour

	Licensed Clinical Social Worker	\$82.50-\$97.50/hr
Ellen Rousseau, LLC	Educational Evaluation with 1 hour follow up meeting	\$500.00/eval
Rutgers University Behavioral Health Care	Medical Bedside Instruction	\$70.00/hour
Silvergate Prep	Medical Bedside Instruction	\$60.00/hour
Technology for Education and Communication Consulting, Inc.	Speech & Language Evaluation Augmentative Communication Evaluations - On Site Augmentative Communication Evaluations - On Site & Home Visit Assistive Technology Evaluation Assistive Technology Evaluation w/on site & home) Assistive Tech/Augment Comm Consult Speech Consult / Speech Therapy Assistive Technology/AAC Gen Training	\$550.00/each \$900.00/each \$1300.00/each \$850.00/each \$1300.00/each \$125.00/hour \$100.00/hour \$150.00/hour
The Stepping Stones Group, LLC	Speech/Language Pathology Occupational Therapy Physical Therapy Social Worker Nurses - RN Nurses - LPN School Psychologist LDTC	\$85.00/hour \$85.00/hour \$85.00/hour \$85.00/hour \$70.00/hour \$60.00/hour \$95.00/hour \$95.00/hour
Trinitas Children's Therapy Services	School Based Occupational Therapy/Physical Therapy School Based Speech Therapy OT/PT/ST Evaluation-Center Based Re-Evaluation	\$89.50/hour \$94.00/hour \$357.00/eval \$255.00/re-eval
United Therapy Solutions	Occupational Therapy (OT) Occupational Therapy - Out of District Physical Therapy, Speech Therapy, LDTC Physical Therapy, Speech Therapy, LDTC - Out of District Psychology, Social Work Psychology, Social Work - Out of District BCBA BCBA - Out of District Home Care-Occupational/Physical/Speech Therapies Occupational/Physical Therapt Evaluation Speech Evaluation LDTC Evaluation, BCBA Evaluation Psychology/Social Work Evaluation Bilingual Speech Evaluation Bilingual LDTC/Psychology/Social Work Evaluations	\$85.00/hour \$85.00/30 min \$90.00/hour \$90.00/30 min \$80.00/hour \$80.00/30 min \$95.00/hour \$95.00/30 min \$175.00/hour \$400.00 each \$450.00 each \$550.00 each \$650.00 each \$550.00 each \$650.00 each

VISTAS Education Partners	Teacher of Visually Impaired	\$170.00/hour
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- 2.10 Calendar Approval – Approve the amended Academic School District Calendar for the 2023-2024 School Year.

3.0 **OPERATIONS, FACILITIES AND FINANCE**

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending April 30, 2023 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending April 30, 2023; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through April 30, 2023 within the 2022-2023 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regard to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2023

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated May 23, 2023 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$10,424,044.64 and

General Account	\$10,301,862.31
Food Service Account	\$ 122,182.33
TOTAL	\$10,424,044.64

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

- 3.4 Travel Reimbursement – 2023-2024 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 5/23/23 (see Page 20).
- 3.5 Shared Services Agreement with Burlington Township School District - Approve a shared services agreement with Burlington Township School District as the lead agency for certain information technology services available from Pitt Bull Secure Technologies for the period July 1, 2023 through June 30, 2024 at a total cost of \$74,139.24 based on pricing through a competitive contracting process conducted by Burlington Township School District.
- 3.6 Approval for an Athletic Training Services Agreement with JAG-ONE Athletic Training Services, LLC in Bridgewater, NJ – Approve an athletic training services agreement with JAG-ONE Athletic Training Services LLC located in Bridgewater, NJ effective July 1, 2023 to June 30, 2024 to provide licensed athletic training services to school student athletes on an as needed basis at a rate of \$70.00 per hour per athletic trainer not to exceed \$7,000.

- 3.7 Chapters 192/193 Funding 2022-2023 – Approve additional funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$1,014.00 for the 2022-2023 school year to be allocated as follows:

	<u>Additional Funding</u>	<u>Year to Date</u>
Chapter 192 Compensatory Education	\$ 0.00	\$ 1,977.00
Chapter 192 E.S.L	<u>\$ 200.00</u>	<u>\$ 3,207.00</u>
Chapter 192 Total	\$ 200.00	\$ 5,184.00
Chapter 193 Initial Exam and Classification	\$ 0.00	\$10,609.00
Chapter 193 Annual Exam and Classification	\$ 380.00	\$ 760.00
Chapter 193 Corrective Speech	\$ 186.00	\$ 6,324.00
Chapter 193 Supplementary Instruction	<u>\$ 248.00</u>	<u>\$ 4,378.00</u>
Chapter 193 Total	\$ 814.00	\$22,071.00
Grand Total		\$27,255.00

- 3.8 Approval for Frontline Technologies Group, LLC – Renew the contract for Frontline Technologies Group, LLC for the site license for AESOP, Danielson Teacher Evaluation Model, Document Repository Annual Subscription, All Student Subscription, IEP Direct Annual Subscription services, 504 Program Management, Applicant Tracking, and Frontline Central Solutions from July 1, 2023 to June 30, 2024.

Vendor

Frontline Technologies Group, LLC	\$97,850
Malvern, PA	

- 3.9 Northeastern Interior Services, LLC Change Order – Approve the following resolution:

WHEREAS, on February 28, 2023 the Montgomery Township Board of Education approved Northeastern Interior Services, LLC through the HCESC purchasing cooperative for renovation/refurbishing of building interior in the Early Childhood Center in the total contract lump sum of \$234,406.88; and

WHEREAS, changes are necessary in order for the project to be completed;

NOW, THEREFORE BE IT RESOLVED, that the Montgomery Board of Education approves the following change order to Northeastern Interior Services, LLC in the amount of \$8,050.00:

- #1 Modify existing plumbing for (4) classroom sinks at the ECC building for kindergarten students. The existing plumbing will be modified in order to have the heights of the new classroom cabinets and sinks to be 34” tall to be compliant with barrier-free (ADA) code requirements.

- 3.10 Food Service Management Agreement – That the Board of Education renew the agreement with Maschio’s Food Service Management Company as the district’s Food Services management company for the 2023-2024 school year with an annual management fee of

\$94,950.00 The management fee shall be payable in ten (10) monthly installments of \$9,495.00 per month commencing September 1, 2023 and ending on June 30, 2024.

Be It Further Resolved, that Maschio's FSMC guarantees a program profit of \$150,063.00 to the Local Education Agency for the 2023-2024 School Year. In the event the actual bottom line of the operational report (total revenue from all sources less program costs, including administrative/management fee) is below this amount, Maschio's FSMC shall be responsible for any shortfall.

Be It Further Resolved, That the total cost of contract is \$1,718,998.40.

- 3.11 School Lunch Prices – 2023/2024 – Approve the following lunch prices and a la carte items as attached on Schedule A for the 2023/2024 school year:

<u>Type A Lunches</u>		<u>Milk Prices</u>	
Elementary (Grades 1-6)	\$4.00	Student	\$0.75
Middle School (Grades 7-8)	\$4.25	Adult	\$0.75
High School	\$4.50		
Adult at Elementary Schools	\$4.75		
Adult at Middle School	\$4.75		
Adult at High School	\$4.75		

- 3.12 Renewal of contract/ Completion of the NJ Right to Know Survey/Compliance Materials – Renew Q22-03 for the 2023-2024 school year. This is in accordance with the N.J.S.A. 18A:18A-42.

<u>Vendor</u>		<u>Rates</u>
PARS Environmental Inc. Robbinsville, NJ	RTK Survey (Task 1)	\$3,700.00
	Written Hazard Communication	
	Plan (Task 2) included w/Task 1	
	MyPARS Annual Maint. Fee	\$950.00
	RTK Initial Training (1 year)	\$800.00
	RTK Refresher Training (2 year)	\$1,200.00

- 3.13 Renewal of Contract for District SIS Management Services – Renew for the 2023-2024 school year B23-01. This is in accordance with the N.J.S.A. 18A-42:

<u>Vendor</u>	<u>Rate</u>
Velez Educational Services Hamilton, NJ	\$129,000.00

- 3.14 Renewal of Contract/Asbestos Safety Control & Monitoring Services – Renew Q22-02 for the 2023-2024 school year. This is in accordance with the N.J.S.A. 18A:18A-42.

<u>Vendor</u>		<u>Rates</u>
PARS Environmental Inc.	Cost of Plans & Specs.	\$1,150.00
Robbinsville, NJ	Project Manager	Reg. \$115.00
		Ovt. \$115.00
	Technician Fee	Reg. \$80.00
		Ovt. \$80.00
	Cost of PCM samples	Std. \$8.75
		Rush \$18.50
	Cost of TEM Samples	Std. \$127.65
		Rush \$261.05
6 Month AHERA December 2023/June 2024		\$700.00 each

- 3.15 Renewal of Contract/Q21-04 Roof Repairs – Renew Q21-04 for the 2023-2024 school year. This is in accordance with the N.J.S.A. 18A:18A-42:

<u>Vendor</u>		<u>Rates</u>
Strober - Wright Roofing Inc.	Hourly Rate	\$120.00
Lambertville, NJ	8a.m. – 4p.m.	
	Evening Rate	\$157.00
	4p.m. – 8a.m.	
	Overtime Rate-Sat.	\$184.00
	Sun. & Holidays	
	Parts mark up %	15%

- 3.16 Renewal of Contract Q21-02 Yearly Safety Inspection with Repair and Maintenance of Bleachers – Renew Q 21-02 for the 2023-2024 school year. This is in accordance with the N.J.S.A. 18A:18A-42:

<u>Vendor</u>		<u>Rates</u>
Degler-Whiting Inc.	Yearly Cost of	\$12,373.00
Frazer, PA	District Safety Inspections	
	Hourly Rates:	
	Mon- Fri 8am-5pm	\$128.00 per hour
	After hours/weekend/holiday	\$240.00 per hour
	Cost of replacement	5% of mark up

- 3.17 Renewal of Contract with FinalSite (formerly Blackboard Inc.) – Award the renewal contract with FinalSite for the web host and communication management system for the Montgomery School District from July 01, 2023 – June 30, 2024 as follows:

<u>Vendor</u>	<u>Amount</u>
FinalSite	\$27,885.00
Glastonbury, CT	

- 3.18 Approval for Insight Public Sector – Approve Insight Public Sector for the purchase of Oracle Database Standard Edition Two software licensing and yearly updates throughout the district entered in behalf of the NJ START state contract # 20-TELE-01512 as follows:

<u>Vendor</u>	<u>Amount</u>
Insight Public Sector Chandler, AZ	\$30,263.76

- 3.19 Approval for CDW Government – Approve CDW Government for purchase of 106 Epson BrightLink Classroom projector partial refresh for all schools throughout the district entered in on behalf of the ESCNJ/AEPA-22G Co-Op as follows:

<u>Vendor</u>	<u>Amount</u>
CDW Government Chicago, IL	\$139,263.76

- 3.20 Approval of New Jersey Schools Insurance Group (NJSIG) Safety Grant Program Application– Approve the following resolution:

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a school board insurance group authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Montgomery Township Board of Education, hereinafter referred to as the “Educational Institution,” is a member of NJSIG; and,

WHEREAS, in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve.

NOW, THEREFORE, BE IT RESOLVED that:

- 1) The Educational Institution applies for a safety grant through the NJSIG safety grant program for the 2023 fiscal year in the amount of \$10,415 for the purposes set forth in their safety grant application, which is attached hereto; and,
- 2) The Business Administrator or their designee is hereby authorized to take all action necessary to apply for and receive a safety grant award.

- 3.21 Approve an Interlocal Services Agreement with the Princeton Public School District – Approve the following resolution:

WHEREAS, N.J.S.A. authorizes NJ School Districts to enter into a joint agreement for the provision of goods and the performance of services for use by the respective jurisdiction; and

WHEREAS, Princeton Public School District desires to enter into a joint agreement with the Montgomery Township School District for the provision of transportation equipment maintenance, equipment rental and inspection services as follows:

Vehicles serviced: 54 passenger buses, 30 passenger buses, 25 passenger buses, 24 passenger buses, 20 passenger buses, wheelchair buses, 16 passenger buses and 7 passenger vans.

Types of services:

- 3,000 mile/3-month service as mandated, including mirror grid adjustment certification
- Weekly fluid checks, tire pressure, etc.
- Any repairs (that Montgomery's facility can handle)
- Road calls for break downs, including towing
- Prepare vehicles for inspection

The fees for these services are enumerated on the attached summary.

Princeton Public School District agrees to hold harmless the Montgomery Township School District with a certificate of insurance naming the Montgomery Township School District as an additional insured.

This agreement is executed on behalf of the Board of Education of the Princeton Public School District and the Board of Education of the Montgomery Township School District on behalf of their respective entities, and all parties do hereby agree to full performance of the covenants contained herein.

4.0 PERSONNEL

4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 21 – 26).

4.2 Approval of Resolution Authorizing Suspension of Employee – approve the resolution authorizing the suspension of an employee (see Page 26).

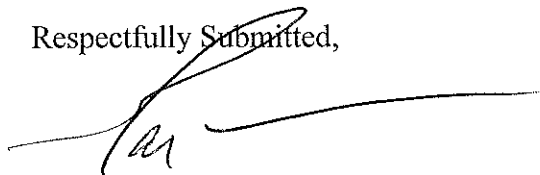
ANNOUNCEMENTS BY THE PRESIDENT – Dr. Spence-Wallace thanked everyone who participated, and she would like to applaud the students and families who spoke at the last board meeting and demonstrated their ability to be represented and included. They feel valued by the staff and administration. She believes in their early activism.

ADJOURNMENT

Ms. Franco-Herman motioned to adjourn at 9:45 p.m., seconded by Mr. Todd. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 9:45 p.m.

Respectfully Submitted,



Gary L. Ottmann
Interim School Business Administrator/
Board Secretary

<p align="center">Montgomery Township Board of Education Travel Reimbursement Requests</p>

**Travel Reimbursement Requests
2023/2024**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year- to-Date Total**
Jacqueline Rauchbach	MHS	7/1/23	3-Day Dialectical Behavior Therapy Certification Training Digital Seminar					\$269.99		\$269.99	\$269.99

**Estimated

BOE

5/23/2023

*Excluding Tolls

**Includes Registrations

4.1 PERSONNEL

A. Resignations/Retirements

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	OHES	Jessica	Idell	Teacher/Special Education TCH.OH.AUT.MG.04	07/01/2023	Resignation	09/01/2022 – 06/30/2023
2.	DISTRICT	Patricia	Leicht	Secretary/Bookkeeper 12 MO SEC.BO.PSVC.NA.02	01/01/2024	Retirement	11/13/2013 – 12/31/2023
3.	MHS	Jennifer	Lipschutz	Certified School Nurse TCH.HS.NRSE.MG.02	07/01/2023	Resignation	09/01/2019 – 06/30/2023
4.	MHS	Samantha	Lloyd	Teacher/Math TCH.HS.MATH.MG.07	07/01/2023	Resignation	09/01/2018 – 06/30/2023
5.	UCMS	Elizabeth	Oliver	Teacher/Spanish TCH.UM.WLNG.MG.08	07/01/2023	Resignation	09/01/2021 – 06/30/2023
6.	MHS	Stacy	Westhusin	Teacher/Science TCH.HS.SCNC.MG.15	07/01/2023	Resignation	09/01/2014 – 06/30/2023

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	OHES	Meghan	Bauer	Teacher/ESL TCH.OH.ESL.MG.01	Leave of Absence NJFLA Anticipated Return	02/06/2023 – 05/22/2023 (Paid; w/ Benefits)- <i>Revised</i> 05/23/2023 – 06/30/2023 (Unpaid; w/ Benefit)- <i>Revised</i> 09/01/2023 - <i>Revised</i>
2.	OHES	Brianna	McKenna	Teacher/Special Education TCH.OH.AUT.MG.03	FMLA Anticipated Return	04/19/2023 – 05/11/2023 (Unpaid; w/ Benefits)- <i>Revised</i> 05/12/2023 - <i>Revised</i>
3.	MHS	Anna	Panova – Cicchino	Teacher/Math TCH.HS.MATH.MG.06	Temporary Disability NJFLA Unpaid Leave Unpaid Leave Anticipated Return	10/25/2023 – 12/20/2023 (Paid; w/ Benefits) 12/21/2023 – 03/15/2024 (Unpaid; w/ Benefits) 03/16/2024 – 06/30/2024 09/01/2024 – 01/01/2025 01/02/2025
4.	LCMS	Enrica	Pirone	Teacher/Grade 6 LA/SS TCH.LM.ENGL.06.03	Leave of Absence Anticipated Return	05/24/2023 – 06/16/2023 06/19/2023
5.	UCMS	Joanne	Tiu-O'Hara	Teacher/Special Education TCH.UM.RCTR.MG.03	Temporary Disability FMLA Unpaid Leave Anticipated Return	02/01/2023 – 03/24/2023 (Paid; w/ Benefits) 03/27/2023 – 06/30/2023 (Unpaid; w/ Benefits)- <i>Revised</i> 09/01/2023 – 01/14/2024 - <i>Revised</i> 01/15/2024 - <i>Revised</i>
6.	MHS	Kristen	Wawrzyniak	Teacher/LDTC TCH.HS.LDTC.MG.02	Temporary Disability FMLA Anticipated Return	09/15/2023 – 10/27/2023 (Paid; w/ Benefits) 10/30/2023 – 01/26/2024 (Unpaid; w/ Benefits) 01/29/2024

7.	MHS	Abigail	Wuestneck	Paraprofessional AID.HS.TIA.RC.02	FMLA Unpaid Leave Anticipated Return	09/01/2023 – 11/24/2023 (Unpaid; w/ Benefits) 11/27/2023 – 01/01/2024 01/02/2024
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C. Appointments (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	OHES	Melissa	Beer	Teacher/ESL (Leave Replacement) TCH.OH.ESL.MG.01	Meghan Bauer	MA+15	A	\$72,070	Yes	05/22/2023 – 06/30/2023
2.	OHES	Amanda	Huelbig *	Teacher/School Counselor TCH.OH.GUID.KG.01	New Position	BA	E	\$69,360		09/01/2023 – 06/30/2024 Pending issuance of Certification
3.	LCMS	Marie	Jarrett	Teacher/Special Education (Leave Replacement) TCH.LM.RCTR.MG.16	Alyssa Mentzel	MA	E	\$75,360	Yes	09/01/2023 – 11/08/2023
4.	LCMS	Kevin	Maa *	Teacher/Music TCH.LM.MUSC.MG.06	New	MA	B	\$71,920		09/01/2023 – 06/30/2024

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	HS	Richard	Floyd	Safety and Security Coordinator SEC.HS.SECC.MG.01	New Position	N/A	\$59,525		09/01/2023 – 06/30/2024 - Revised
2.	OHES	Katherine	Lebron-Vashi	Registered Nurse (Leave Replacement) AID.OH.RN.UG.01	Kamal Paul	D	\$46,865	Yes	05/16/2023 – 06/21/2023

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Paraprofessional/LCMS AID.LM.TIA.RC.04	Jean	Chapkowski	Paraprofessional/VES AID.VS.TIA.EO.03	N/A	F	\$29,475	05/15/2023 – 06/30/2023

2.	Vice Principal, 12 MO/LCMS APR.LM.APRN.NA.01	Scott	Pachuta	Vice Principal, 12 MO/MHS APR.HS.APRN.NA.03	N/A	N/A	\$125,108	07/01/2023 – 06/30/2024
3.	Teacher/Grade 1/OHES TCH.OH.TCHR.01.16	Emily	Scott	Teacher/Special Education/OHES TCH.OH.RCTR.MG.03	BA	G	\$73,010	09/01/2023 – 06/30/2024

F. 2023-24 Renewals – Non-Certificated Staff (Secretary and Clerks)

	Location	First	Last	Position	Step	Salary
1.	HS	Kim	Lanzotti	Clerk, 12 Month	K	\$51,966.00 - <i>Revised</i>

G. 2023-24 Renewals – Non-Certificated Staff (ESA's, Para's, RN's, Security Guard, Tech Assts)

	Location	First	Last	Position	Step	Salary
1.	LCMS	Jean	Chapkowski	Paraprofessional	F	\$30,315.00

H. Appointments – Curriculum Development – 2023-2024

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Temmy	Kim	Curriculum Development – AP Literature & Composition (Not to Exceed \$408.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
2.	MHS	Valerie	Kruger	Curriculum Development – English 11 Honors: HVM (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
3.	MHS	Valerie	Kruger	Curriculum Development – English 11 Honors: Justice (Not to Exceed \$408.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
4.	MHS	Rachel	Sitar	Curriculum Development – English 11 Honors: Reality vs. Illusion (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
5.	MHS	David	English	Curriculum Development – iSTEM Module #1 Forensics (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
6.	MHS	David	English	Curriculum Development – iSTEM Module #2 Food & Nutrition (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
7.	MHS	Jason	Orbe	Curriculum Development – Theater Design, Technology & Stage Manag. (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
8.	MHS	Kawika	Kahalehoe	Curriculum Development – Introduction to Guitar (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
9.	MHS	Heather	Palecek	Curriculum Development – Advanced Photography Sequence (Not to Exceed \$2,856.00)	\$34.00 p/h	07/01/2023 – 08/10/2023

10.	MHS	William	Dominick	Curriculum Development – Power of Language (Not to Exceed \$952.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
11.	UMS	Whitney	Ehnert	Curriculum Development – Painting (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
12.	UMS	Whitney	Ehnert	Curriculum Development – Foundations of Art (Not to Exceed \$544.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
13.	UMS	Adam	Hackel	Curriculum Development – Explorations of Music (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
14.	UMS	Elizabeth	Oliver	Curriculum Development – Discovery of Hispanic Culture & Language (Not to Exceed \$714.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
15.	UMS	Jessica	Giboyeaux	Curriculum Development – Discovery of Hispanic Culture & Language (Not to Exceed \$714.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
16.	UMS	Anthony	Barra	Curriculum Development – 8 th Grade Language Arts (Not to Exceed \$476.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
17.	OHES	Maria	Gelinas	Curriculum Development – Spanish Exploration – Kindergarten (Not to Exceed \$714.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
18.	OHES	Nayda	Spagnolo	Curriculum Development – Spanish Exploration – Kindergarten (Not to Exceed \$714.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
19.	OHES	Monica	Clewell	Curriculum Development – Kindergarten Literacy (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
20.	OHES	Laura	Boss	Curriculum Development – Kindergarten Literacy (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
21.	UMS	Mary	Chemris	Curriculum Development – Math 7 Integrated (Not to Exceed \$714.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
22.	UMS	Alex	Kristopovich	Curriculum Development – Math 7 Integrated (Not to Exceed \$714.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
23.	UMS	Molly	Girt	Curriculum Development – Math 8 (Not to Exceed \$952.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
24.	UMS	Joanne	Tiu-O'Hara	Curriculum Development – Math 8 (Not to Exceed \$952.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
25.	UMS	Kelsey	Donovan	Curriculum Development – Math 8 (Not to Exceed \$952.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
26.	UMS	Christine	Barker	Curriculum Development – Science 7 (Not to Exceed \$408.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
27.	UMS	Carly	Haug	Curriculum Development – Science 7 (Not to Exceed \$408.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
28.	UMS	Neepa	Patel	Curriculum Development- Math 7 (Not to Exceed \$2,856.00)	\$34.00 p/h	07/01/2023 – 08/10/2023
29.	UMS	Molly	Girt	Curriculum Development – Algebra I, 8 th Grade (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2023 – 08/10/2023

I. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	OHES	Melissa Beer	Staci Anderson	Traditional	\$550.00	\$330.00 <i>*Revision</i>	02/13/2023-06/30/2023 <i>*Revision</i>

J. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Colleen	Doherty	Substitute Teacher/Paraprofessional	NEW	05/10/2023-06/30/2023
2.	DISTRICT	Rashmi Dev	Mahadevaswamy	Substitute Teacher/Paraprofessional	NEW	05/08/2023-06/30/2023
3.	DISTRICT	Sarah	Manto	Substitute Teacher/Paraprofessional	NEW	05/16/2023-06/30/2023

K. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	OHES	Patricia	Abiad	University of LaVerne	2023-2024	3	\$405.00	Understanding Dyslexia
2.	OHES	Alison	Koblin	University of LaVerne	2023-2024	3	\$405.00	Child Behavior Disorders
3.	MHS	Valerie	Kruger	Gratz College	2023-2024	3	\$1350.00	Gender and Learning
4.	MHS	Debra	O'Reilly	University of California-San Diego	2023-2024	3	\$341.10	Best Practices for a Successful High School Classroom
5.	MHS	Samantha	Tobaygo	Stockton University	2023-2024	3	\$2067.00	Leading Instructional & Program Assessment

L. Co-Curricular 2022-2023

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	LCMS	Dana	Gordon	Theater Arts: Stage Director @ 66.66% – <i>Revised</i>	\$1,106 <i>-Revised</i>	2022-2023 School Year

2.	LCMS	Suzette	Martinho	Theater Arts: Stage Director @ 33.33%	\$553	2022-2023 School Year
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M. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Substitute	Rate	Nurse	\$200.00/day	2023-2024 School Year
2.	DISTRICT	Substitute	Rate	Secretary	\$14.13/hour \$15.00/hour*	2023-2024 School Year Effective 01/01/2024*
3.	DISTRICT	Substitute	Rate	Clerk	\$14.13/hour \$15.00/hour*	2023-2024 School Year Effective 01/01/2024*
4.	DISTRICT	Substitute	Rate	Paraprofessional	\$90.00/day	2023-2024 School Year
5.	DISTRICT	Substitute	Rate	ESA	\$14.13/hour \$15.00/hour*	2023-2024 School Year Effective 01/01/2024*
6.	DISTRICT	Substitute	Rate	Custodian	\$15.00/hour	2023-2024 School Year
7.	DISTRICT	Substitute	Rate	Bus Driver	\$15.00/hour	2023-2024 School Year
8.	DISTRICT	Substitute	Rate	Nurse – Overnight Trips	\$250.00/day	2023-2024 School Year

* Pending Criminal Background Clearance and Employment History Clearance

4.2 Resolution Authorizing Suspension of Employee – Approve the following revised resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #6716 be placed on administrative leave with pay, pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective May 9, 2023; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Assistant Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.